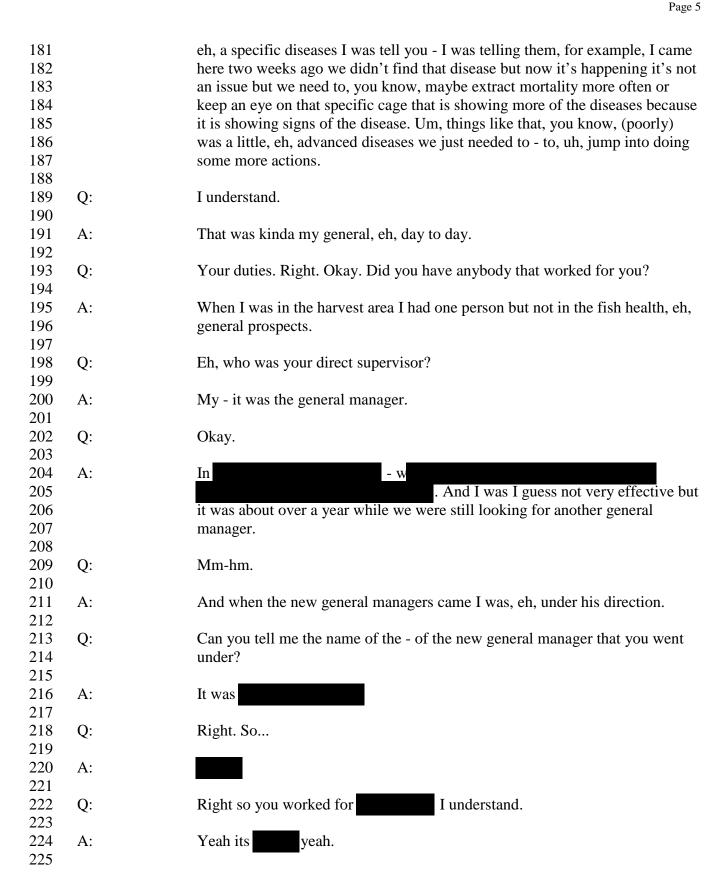


136		
137	A:	was just fish health as much.
138		
139	Q:	I understand, sorry to interrupt you there, uh, when you, uh, can you give me
140		like a daily - like what your daily work would have involved what it looked
141		like in a day for you - an average day?
142		
143	A:	Sure, Mm-hm, mm-hm, so for example I, um, I was in communication with
144	1 1.	the site managers on a weekly or daily basis, eh, to see how the things are
145		going and write up mortality or see any issues or any - anything that can be
146		out of the ordinary.
		out of the ordinary.
147	0	V
148	Q:	Yes.
149		
150	A:	And then if something was concern for them - excuse me - eh, I was schedule
151		a visit to the farm to check mortality, check feeding, check water quality or
152		anything that can, um, can tell us, eh, that the fish, for the example behaving
153		in a different way. Maybe we have an algae bloom in the water and this is
154		what's happening in the fish. So I was going there to check that. But if
155		nothing was happening it was a normal day I was also going to - to have a
156		vigilance check, eh, on the fish. So normally when I - I go to the farm I took a
157		little - talk to the site manager or the - the, um, assistant manager or somebody
158		that could help me to understand at what point the farm was. How was the
159		feeding. All the aspects before, uh, going to check the mortality. After I knew,
160		um, about what was really happening on a day-to-day basis on the farm I was
161		following the divers - and - and reviewing and checking all the mortality.
162		Looking for diseases, eh, looking for example - for some signs of stress, um,
163		mainly diseases or - or you know, or any other eh, thing that can, eh, warn -
164		
		alarm that somethings happening with the fish, you know.
165	0.	C
166	Q:	Sure.
167		
168	A:	There was kinda a normal day so after that I check - I did - I did, you know,
169		check all the mortality in the all the cages. I - really, um, like to check all the
170		mortality in all the cages and not just random here and there. All the cages so
171		that way, um, I was able to really have a good picture of what was happening
172		in this whole - one one thousand on the mortality of the fish.
173		
174	Q:	Okay.
175		
176	A:	And then after that, eh, I kinda, uh, I didn't do a summary. But I - I was able
177		to - to tell the farm here. I'll start (unintelligible) the farm manager. These are
178		my findings, eh, I suspect this is happening. Eh, for example if I, uh, found
179		some skin scrapes so do you have high currents. Yes, eh, do you have any -
180		any manta move a little bit more than normal, yes or no. Or if I was finding,
100		my manual move a more one more than normal, yet or no. Or no was initiality,



Okay, And now long did you work for Okay, And now long did you work for Uh. Roughly. I think, uh, 1 A: I think, uh, 1 A: Okay. I - I don't remember exactly. I hat's okay, um, and, uh, can you - when you, uh, were as you know, there was, uh, uh, an incident in that did - that the United States Government is interested in finding out exactly what happened. Mm-hm. Machine and the original of the original	226	0.	Olay And how long did you would for
229 Charles	226 227	Q:	Okay. And how long did you work for
230 Q: Roughly. 231 232 233 234 Q: Johan J. I think, uh, I 235 236 A: Um, in fact I don't remember when he joined. I think he joined in 237 238 Q: Okay. 239 240 A: I-I don't remember exactly. 241 242 Q: That's okay, um, and, uh, can you - when you, uh, were as you know, there was, uh, uh, an incident in 243 Government is interested in finding out exactly what happened. 244 Government is interested in another incident that occurred in, uh, July of 2017 249 Just before about a - roughly a month before the - the actual collapse. Are you familiar with the July incident? 251 252 A: In some ways, yeah. 253 254 Q: Okay. Uh, uh so let's talk about the July incident. What is your knowledge of what happened in July? 255 A: Uh, the knowledge is - I know about that incident is that the site 2 - the set in site 2 in Cyprus Island. 259 260 Q: Yes. 261 261 262 A: I know it was moving one but I knew that it was, eh, more secured on the - on the place. 263 264 Q: Uh-huh. 266 267 A: Be- and because of some chains were added, eh, the thing that I saw was chains on top of the - the walkway and - and, uh, the I was told that it was more secure now.		A:	Uh.
231 232 233 234 235 236 237 238 239 240 237 238 240 257 238 240 259 240 261 271 282 292 240 292 293 240 241 242 203 244 245 245 246 247 248 248 249 259 260 27 288 299 240 289 290 290 291 291 292 292 293 294 293 294 294 295 296 297 298 298 299 299 299 290 290 290 290 290 290 290	229		
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more secure now.			
270	269		•
	270		

		Tage /
271 272	Q:	Okay. All right so are you aware of, uh, why the site broke loose?
273 274	A:	Uh, in terms of details? Technical details?
275	Q:	Yeah do you understand why it happened or know why it happened?
276277278279	A:	Um, I - I - I - the only thing I should are you talking about the August one or the July one?
280 281	Q:	July sir lets s- we'll concentrate on July for right now.
282 283 284	A:	Okay. No - no I don't remember exactly why - it broke I mean it broke loose because you know it didn't went away.
285 286	Q:	Right.
287 288 289 290	A:	Eh, but what was the - the - the incidents around that I'm not familiar because - I mean generally, um, those areas where you pretty much hear because the wolves talk, you know.
290 291 292	Q:	Sure. Sure.
292 293 294 295 296	A:	My friend or not my friend my college that talks about it - about this and you hear we something going on. And then when you when I went there next time, uh, I saw, you know, that uh, the chains were on top of thing.
297 298 299 300	Q:	Okay, um, in July as you know from our discussion that - the - the structure had an issue there and they added these chains like you described. Um, was there any talk at that time of removing the fish from the net pen number 2, uh, you know site 2 because of the damage from the July incident?
301 302 303 304	A:	Uh, I don't remember that at all. Obvious I wasn't part of the conversation. If it happened - I - I don't.
305 306	Q:	You weren't part of the conversation.
307	A:	(unintelligible).
308 309 310 311 312 313	Q:	Sure okay. Um, let me ask you a technical question. Let's say, uh, the fish were removed from the net pen number 2 in - in July would there be a big difference in their growth rate if they were left there until September? You understand what I mean. Between July
214	A	X7 1 1 1

Yeah, yeah, yeah.

314

315

A:

316	Q:	and September? Would there have been a big amount of growth on those
317		fish?
318		
319	A:	Uh, normally, eh, if you do that, eh, you have to have the fish, uh, in a starve
320		for at least two or three days that means loosing weight for those two or three
321		days.
322		
323	Q:	Okay.
324	₹.	Chuj.
325	A:	And then when you remove them you can't feed them for example. If you're
326	11.	taking a cage one for example
327		taking a cage one for example
328	Q:	Sure.
329	Q.	Suic.
330	A:	As 40,000 fish.
331	A.	AS 40,000 IISII.
332	0.	Okov
333	Q:	Okay.
334	۸.	Voy demanding on the on the heat that you are using you can't mut all the
	A:	You - depending on the - on the boat that you are using you can't put all the
335		40,000 fish in that boat at once. You need to move them by for example by
336		5,000 fish at a time. Or - or 10,000 fish at a time.
337		G.
338	Q:	Sure.
339		
340	A:	So, for example, you move them about 10,000 fish at a time or you have to
341		put a number. You have four boats to fill, right?
342		
343	Q:	Right.
344		
345	A:	And normally the process of pumping those fish into the boat and pumping
346		those fish out is one day operation. So I will say 10,000 fish for each one day
347		of operation. So you have four days to move one entire cage.
348		
349	Q:	Sure.
350		
351	A:	Plus the two or three days that you're really starve them initially so that's like
352		really gives you a week of not feeding the fish.
353		
354	Q:	Okay.
355		
356	A:	And then on the receiving cage this - this starting on the feed is also not
357		immediately. So because of all the stress and - and the fish being pumped the -
358		they don't start to eat right away so you have another maybe week or ten days
359		to - for the fish to be eh - up and running again.
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403 Q: Well - let's say - let's say there normal process is as you said they were almost ready for market in August. If they - if they took them to market earlier by a -	401		you selling to.
ready for market in August. If they - if they took them to market earlier by a -	402		
ready for market in August. If they - if they took them to market earlier by a -	403	Q:	Well - let's say - let's say there normal process is as you said they were almost
	404		
by a month is that going to, uh-uh is that possible?	405		by a month is that going to, uh-uh is that possible?

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406		
407	A:	I mean you can harvest them on any - any size you want.
408		
409	Q:	Oh okay.
410	-	
411	A:	If you have a market also.
412		•
413	Q:	I understand okay. So
414		·
415	A:	They all - they all continues while the bigger - I mean not the cost that is on
416		that fish, right.
417		
418	Q:	Mm-hm.
419	-	
420	A:	And all the feed, the people the - all the cost that the operation - everything
421		goes through the fish.
422		
423	Q:	Of course.
424	-	
425	A:	All the money that you used to raise those fish is divided by the pound or the
426		kilogram of product that you have. The bigger the fish the better because you
427		have more fish to dilute the cost.
428		
429	Q:	Of course.
430		
431	A:	Especially eh, at the end of the cycle where - where you are growing from 3.5
432		and the next month is almost 3.9 kilo and then the next month you can be in
433		4.2 - 4.3 kilo.
434		
435	Q:	Right.
436		
437	A:	So for these last month you have a lot of bio mass that will dilute your costs,
438		eh, in - in a good way.
439		
440	Q:	Right. On - on a
441		
442	A:	But I mean I can't say the fish were able to be sold because I really don't
443		know the - the market strategies or - or, you know, because sometimes you
444		have clients that only wants big fish.
445		
446	Q:	Right.
447		
448	A:	So.
449		
450	Q:	I understand. It - it but they were capable of being harvested at that - in - in

451		July if they wanted to.
452		
453	A:	Um, I guess they could harvest if they had a market. A decision.
454 455 456 457 458	Q:	I understand - I understand. Okay. Um, so, uh, do you have any other knowledge of about the July incident or have any conversations with anybody about the July incident?
459	A:	I remember (unintelligible) see the chains onto of the system.
460 461 462	Q:	Yeah.
463 464	A:	And then, um, so yeah so this is secure and good to - to go.
465 466	Q:	Okay and then in
467 468 469	A:	I really didn't ever - that was more of an operation, eh, area topic rather than fish health.
470 471	Q:	I understand, okay.
472 473 474	A:	So I - I - I said while you guys are - are doing this and - and are really fixing this system so.
475 476	Q:	When.
477 478	A:	I see how they - they - its wasn't right to question what they were doing.
479 480 481 482 483	Q:	Sure. You are in the, uh, Aquaculture business in before you were in Seattle. And when you went out to see the July - the net pen after the July incident did you think, uh, looking at it that the structure looked okay?
484 485	A:	Yeah. Oh yeah.
486 487	Q:	Didn't see any problems with it that you could - that you noticed?
488 489	A:	Like a - I mean clearly you could see chains on top. It's not a normal thing.
490 491	Q:	Okay.
492 493	A:	But - but - if - if - if it was trying to secure the system.
494 495	Q:	Okay.

496	A:	But other than that I didn't see any, uh, anything that was like ooh.
497		
498	Q:	Right, right.
499		
500	A:	It was - for what I could see it was pretty well, eh, pretty well done.
501		1 7 / 1 7
502	Q:	Okay. Uh, ho- you were, uh, responsible for the fish health. How did the fish
503	Q.	look in net pen number 2 after the July incident?
504		look in het pen number 2 arter the July merdent:
	A	NT 1 2 T 1 24 1 1 10 11
505	A:	Number 2 I don't remember specifically.
506		
507	Q:	No, no I mean Cyprus- site 2, I'm sorry. Site 2.
508		
509	A:	Good, good. No we, uh - we uh, I don't know - I remember we didn't have a
510		problem an issue after that so it wasn't a real problem for the fish.
511		
512	Q:	Okay. Okay. Um, while you were there did you ever get into discussions or
513	Q.	notice net cleaning procedures?
514		notice net cleaning procedures:
	Δ.	TTL read
515	A:	Uh, yes.
516		
517	Q:	Um.
518		
519	A:	We didn't get into - I don't know remember exactly from that particular
520		moment but in general yes, I - I was familiar with that was happening on the
521		sites.
522		
523	Q:	How is - in your opinion - how were the - the nets on site 2 in terms of
524		biofouling? During - before the July incident?
525		ciologing. Buing colore the vary meldene.
526	A:	What can I say I don't remember the numbers of that. I remember the - that
	A.	•
527		we were using the - the net washers.
528	0	N. 1
529	Q:	Mm-hm.
530		
531	A:	But that was more of a - of a or - or what cage to clean
532		or what set to clean.
533		
534	Q:	Right.
535		
536	A:	Depending on how the - the - the nets were looking.
537		1 0
538	Q:	Right. Did you ever
539	ν.	ragio Dia jou otorii
540	A:	I don't remember.
J 4 U	л.	I GOIL LICHICHIUCI.

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<i>5</i> 4 1		
541	0	
542	Q:	Go ahead.
543		
544	A:	Sorry go ahead.
545		
546	Q:	I was just saying did you ever notice if the - if the net pens were clean or they
547		were fouled or anything like that.
548		
549	A:	I mean for that particularized case I really don't remember how much kelp
550		was on the nets.
551		
552	Q:	Okay.
553		·
554	A:	Or how clean or how dirty they were at that moment.
555		
556	Q:	Okay.
557	ζ.	onaj.
558	A:	So I really can't - can't say it.
559	11.	50 From Count buy It.
560	Q:	Okay, um, let's talk about the August, uh, event that happened. Uh, we know
561	Q.	that - in August the net pen system set - site 2 completely collapsed are you
562		familiar with that?
563		faiiiifai with that:
564	A:	Illy I was familiar with the aftermath I man once up the thing hannaned
	A.	Uh, I was familiar with the aftermath I mean once, uh, the thing happened.
565	0.	Dist.
566	Q:	Right.
567		
568	A:	I - I - I never - I if I don't remember if anything happens on the weekends I - I
569		was never aware of during the moment of this thing happening. So I was
570		aware later on.
571	_	
572	Q:	Right and later on we discovered that, uh, a number of fish escaped from the
573		net pens is that correct?
574		
575	A:	Uh, I sus- yeah, yeah.
576		
577	Q:	Okay.
578		
579	A:	I, yeah - I remember that we were culling the fish and they were counting
580		them.
581		
582	Q:	Right.
583		
584	A:	So by yes - by difference of what was in inventory and done counting would
585		be the escaped fish.
200		

506		
586		
587	Q:	Right were you part of the counting of the fish?
588		
589	A:	No.
590		
591	Q:	No. Do you know any one there that was part of the counting of fish?
592		
593	A:	Yeah, I wasn't that (unintelligible) of counting the fish. Uh, I think it was
594). The one that was counting the fish.
595		
596	Q:	Who was it?
597		
598	A:).
599		
600	Q:	Oh , okay.
601		
602	A:	Yeah. I don't remember his last name.
603		
604	Q:	Okay. Were they counting them by hand?
605	ζ.	Simple with the state of manual
606	A:	Uh, by hand but I don't know if they were using any other a device
607	11.	en, of hand out I don't know it dief were doing any other a device
608	Q:	Okay.
609	Ψ.	ona).
610	A:	also.
611	11.	diso.
612	Q:	All right. Um, and - but you don't know anything about the actual fish count
613	Q.	itself?
614		itseii.
615	A:	I mean I - what I was, uh, requested to go to the farm to see the - protect the
616	Λ.	fish for, you know, fish health.
617		iish for, you know, fish health.
618	Q:	Right.
619	Q.	Right.
620	A:	I saw them counting but I wasn't involved on that proceeding itself.
621	A.	I saw them counting out I wash t involved on that proceeding itself.
	0.	Olsay, All right, up let me cals you come technical questions about the fish in
622	Q:	Okay. All right, um, let me ask you some technical questions about the fish in
623		those pens.
624	۸.	M., I.,
625	A:	Mm-hm.
626		
627	Q:	Um, are - are - I've read different stories on, uh, the newspapers and stuff. Are
628		the fish all females or are they all males?
629	Α.	II I dan't malla bosan I mana danih (U)
630	A:	Um, I don't really know. I mean clearly not all males.

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631		
632	0.	Okay.
633	Q:	Окау.
	Δ.	The I don't an accomply be any what type of manufaction we had at that time but
634	A:	Eh, I don't necessarily know what type of population we had at that time but
635		normally, uh, you have a normal population that is a mix of, uh, male female
636		or have all female.
637		
638	Q:	Okay.
639		
640	A:	But not all male. That - that would be a bad.
641		
642	Q:	Understand.
643		
644	A:	Because normally, uh, but I just don't remember what we had at that
645		particular moment at that site.
646		particular moment at that site.
647	Q:	Okay.
648	Q.	Okay.
	۸.	I'm those are records that y you you I awass the commonly can can
649	A:	Um, those are records that y- you - you - I guess the company can - can - can
650		give you better.
651		
652	Q:	Sure on those, uh, on the fish themselves are they, uh, sexually active? Are the
653		breeding?
654		
655	A:	Um, (unintelligible). They do (unintelligible).
656		
657	Q:	No, do they have the capability of reproducing?
658		
659	A:	Uh, well yeah. I suspect yeah.
660		
661	Q:	Okay. Okay. Uh, one of the questions I have too is for - let's say, a, like in this
662	Ψ.	situation these salmon get out, uh, what is their natural instinct are they going
663		to go up streams and up rivers and things like that and try and reproduce?
664		to go up streams and up rivers and unings like that and try and reproduce:
	۸.	Um I don't think so I man this is a you have to think that this is um a
665	A:	Um, I don't think so. I mean this is a, you have to think that this is, um, a
666		species that is not, eh, wasn't born in that water so - and really I can't
667		speculate on that topic because I really don't know.
668	_	
669	Q:	Okay, okay.
670		
671	A:	There were some - some, uh, um, fish that tried to outside - I guess
672		Washington state tried to, eh, to eh put some Atlantic on the past.
673		
674	Q:	Mm-hm.
675	-	

676	A:	In in those waters and they were never - never successful.
677		·
678	Q:	Right, right.
679		
680	A:	So that - that was something there.
681		
682	Q:	Okay on these fish themselves, uh, will - if there not being handfed will they
683		feed themselves in some other manner?
684		
685	A:	Uh.
686		
687	Q:	And by that, I mean
688		
689	A:	I don't have the knowledge.
690	_	
691	Q:	Okay. That's not your expertise?
692		
693	A:	I mean, no- normally the thing is these fish have been fed their entire lives by
694		hand.
695		
696	Q:	Right, right.
697	A	
698	A:	They are not used to catch their own feed. So, uh, I don't think they are
699		capable to do that.
700	0.	Olyan alvan Hamilana dasa a fi dasa a lab sa abaad sin
701	Q:	Okay, okay. How long does a f- does a - oh go ahead sir.
702 703	A:	But that is just a thought. Nothing really that I know that is that way.
703 704	A.	But that is just a mought. Nothing fearly that I know that is that way.
704	Q:	Right. Let's say you - you mentioned that, uh, while the fish are being moved
706	Q.	around they don't eat for up to several maybe up to ten days. How long does a
707		fish survive without food? Like this - a fish like this an Atlantic Salmon?
708		11511 Survive without 100d: Like this - a 11511 like this air Atlantic Samion:
709	A:	Yeah. Um, that's a good question I don't know how long it takes for a fish to
710	11.	die.
711		uic.
712	Q:	Right.
713	Q.	Tugu.
714	A:	But I know that, uh, not in this particular case but in another cases some fish
715		have been without being fed for over two or three weeks.
716		<i>5</i>
717	Q:	Okay. Okay.
718	•	
719	A:	Everything else depends on the temperature of the water again. The lower the
720		temperature the less that the fish eat.
		-

721		
722	Q:	Okay.
723		·
724	A:	So they can maybe last longer.
725		
726	Q:	Right, right. Does a - does a fish like that, I know like on Pacific Northwest
727		Salmon when they come into feed or to breed they don't eat for quite a while
728		before they come in. Is that the same with Atlantic Salmon? When they - they
729		can go without eating for quite a while and just use their internal storage of fat
730		is that correct?
731		
732	A:	Yeah. Yeah - yeah, normally they stop eating when they're at that state.
733		The state of the s
734	Q:	Okay, okay.
735		
736	A:	Or eating very, very little.
737		
738	Q:	Right, right. Okay. Um, did you ever have any conversations with anyone in
739		management about the, uh, the causes or the, uh, activities surrounding the
740		incidents in July and August or?
741		
742	A:	Uh, the only thing that I remember was, uh, extremely high current on those
743		moments.
744		
745	Q:	Uh-huh.
746		
747	A:	Um, and sometimes I saw the current it's not that I was looking up that
748		particular incident.
749		
750	Q:	Right.
751		
752	A:	Moment, but, uh, knowing the farms, uh, sometimes, you know you see a little
753		higher current but they are numbers amounting (unintelligible) its wasn't
754		completely abnormal higher currents.
755		
756	Q:	Oh okay, okay. Um, are you aware of any other, uh, Cooke net pens breaking
757		loose around this timeframe besides, uh, net pen number 2? In Cyprus?
758		
759	A:	No.
760		
761	Q:	Okay, all right. Um, can I ask why you left the company?
762		
763	A:	Um, because I found a better job.
764		
765	Q:	Oh okay.

766		
767	A:	With (unintelligible) with, uh, more projections.
768		F-3J
769	Q:	Okay, and when did you actually leave the company?
770		
771	A:	I think I left the company the last day was, uh, September 22.
772 773	Q:	Okay.
774	Q.	Okay.
775	A:	I think.
776		
777	Q:	Did you leave because of some of the activities of site pen number 2?
778		
779 780	A:	Oh no, no it wasn't related to that.
780 781	Q:	Okay, okay.
782	Q.	Okay, Okay.
783	A:	It was a professional development.
784		•
785	Q:	Okay. All right, um, is there anything else you can think of that I should know
786		about the fish or the, uh, company Cooke while we're on the phone?
787	Α.	Hun on what to nigh
788 789	A:	Um, on what topic?
790	Q:	Oh, just in general. Did, did?
791	Q.	On, just in general. Dia, dia.
792	A:	Um, I think, um, Cooke in general is a great company to work with. A very
793		careful for fish, very professional, um if I saw that in while I was working in
794		with them and I saw the same thing, uh, while I was working in
795		Cooke Pacific. So I - I really think that the company is, uh, respectful of what
796		- what, uh, its doing and a good company to work for.
797 798	Q:	Okay great. Well that's all the questions I have for now. In the future if
799	Q.	I have some others would you mind if I called you?
800		Thave some outers would you mind it I canca you.
801	A:	No, no please go ahead.
802		
803	Q:	Very good. All right I'm going to stop the recording now. It's now, uh, 10:32
804		hours.
805		
806	The transmint be	so been reviewed with the endic recording submitted and it is an account.
807 808	transcription.	as been reviewed with the audio recording submitted and it is an accurate
809	Signed	
	0	